

Under the Jurisdiction of Bilaspur court only)

साउथ ईस्टर्न कोलफील्ड्स लिमिटेड  
"मिनीरत्न कम्पनी"

सी.आई.एन: U10102CT1985G01003161

(कोल इण्डिया लिमिटेड की सहायक कम्पनी)

सीपत रोड, पो.बा. नं 60, बिलासपुर (छ.ग.) 495006

दूरभाष: -9425598240

कार्यालय महाप्रबंधक ( मा.सं/श्र०श०)



**SOUTH EASTERN COALFIELDS LTD.**

"A Mini Ratna Company"

CIN: U10102CT1985G01003161

(A Subsidiary of Coal India Ltd.)

Seepat Rd, P.B. No. 60, Bilaspur (C.G.) 495006

Phone No.: 9425598240

OFFICE OF THE GENERAL MANAGER (HR/MP)

Ref No.: SECL/HR/MP/Recruitment/2026/ 166

Date:08.04.2026

## EMPLOYMENT NOTIFICATION

South Eastern Coalfields Limited, a subsidiary of Coal India Limited, A Govt of India Undertaking, invites **online applications** from eligible citizens of India for the following posts for regular deployment across different Mines/ Establishments of SECL. The candidates fulfilling the eligibility Criteria may submit their applications through **ONLINE** mode. The candidates are advised to read the Notification thoroughly before filling the applications Online.

### 01. POSITIONS AND VACANCIES (Tentative):

The different Positions and the Vacancy for different categories are provided in Table A.

**Table A:** Table showing Positions, Basic Pay & Vacancies

Post	Basic Pay (Per Month)	Total Vacancy (Including Backlog)					Total
		SC (19%)	ST (14%) (including 05 backlog vacancies)	OBC (NCL) (17%)	EWS (10%)	UR	
Mining Sirdar T&S Grade-C	Rs. 47330.25	110	86	98	58	225	577
Dy. Surveyor T&S Grade-C (Mining)	Rs.47330.25	8	6	7	4	18	43

Post	Basic Pay (Per Month)	Vacancies					TOTAL
		SC (19%)	ST (14%)	OBC (NCL) (17%)	EWS (10%)	UR	
Assistant Foreman (Electrical) Grade C	Rs. 47330.25	83	61	74	43	174	435

[UR= Unreserved, EWS=Economically Weaker Section, SC= Scheduled Caste, ST=Scheduled Tribe, OBC (NCL)= Other Backward Class (Non-Creamy Layer)]

- Total 17 vacancies are reserved (horizontal) for PwBDs (**Persons with Benchmark Disability**) for the post of Assistant Foreman (Electrical). The Categories of Disability suitability for the post of Assistant Foreman (Electrical) is as follows:

**Table B: Showing Position, Functional Requirement, Suitable category of Benchmark Disabilities**

Name of Post	Functional Requirement	Suitable category of Benchmark Disabilities	Horizontal Vacancies
Assistant Foreman (Electrical)	S, ST, W, BN, MF, SE, RW, H, C	a) HH	17
		b) OA,OL,BL,LC,Dw,AAV	
		c) SLD	
		d) MD involving (a) to (c) above	

**\*Functional Requirement Abbreviations Used:** S=Sitting, ST=Standing, W=Walking, BN=Bending, MF=Manipulation with Fingers, SE=Seeing, RW=Reading & Writing, H=Hearing, C=Communication.

**\*Suitable Category Abbreviations Used:** HH=Hard of Hearing, OA=One Arm, OL=One Leg, BL=Both Leg, LC=Leprosy Cured, DW=Dwarfism, AAV=Acid Attack Victims, SLD= Specific Learning Disability, MD=Multiple Disabilities.

- In addition to the basic pay mentioned above, other allowances such as DA, attendance bonus, special allowance, HRA, Transport subsidy etc as per the provisions of NCWA are also admissible.

**NOTE:**

- *Vacancies are tentative and SECL reserves the right to increase or decrease or cancel the vacancies as per its requirement. In the event of cancellation of notified vacancies, the examination fees paid by the candidates will not be refundable*
- As per the guidelines of Ministry of Social Justice and empowerment, GOI & CIL/C-5A/MP&IR/RPwD/75 dt. 27.09.20224, the post of Mining Sirdar & Surveyor do not fall under the identified list of position for PwBDs, hence reservation for PwBD candidates is not applicable for Mining Sirdar & Surveyor.

**02. MINIMUM QUALIFICATION REQUIRED**

**(a) Post Name: Mining Sirdar in Technical & Supervisory Grade C**

I. Matriculate or equivalent Examination from any recognized Board of Examination.

or

Diploma in Mining Engineering of 03 years duration or Degree in Mining Engineering or other equivalent qualifications approved in that behalf by the Central Government from any recognized Institute.

II. Valid Mining Sirdarship Certificate of Competency (Un-Restricted) from DGMS under Coal Mines Regulation 2017 for working in both Open Cast (OC) & Under Ground (UG) Mines or any other certificate of Competency in Mining which entitle the applicant to work

as Mining Sirdar as per Coal Mines Regulation 2017 for working in both OC & UG Mines.

III. Valid Gas Testing Certificate.

IV. Valid First Aid Certificate.

**(b) Post Name: Dy. Surveyor in Technical & Supervisory Grade C**

- I. Matriculate or equivalent Examination from any recognized Board of Examination.

Or,

Degree or Diploma in Mining/ Mine Surveying Engineering from any recognized Institute.

- II. Surveyors' Certificate of Competency (SCC) (Un-Restricted) granted under CMR'2017 or any other certificate in mining which entitle the applicant to work as Surveyor in mines as per Coal Mines Regulation 2017.

**(c) Post Name: Assistant Foreman (Electrical) Technical & Supervisory Grade-C**

- I. Matriculate or equivalent examination passed from any recognized Board of examination.  
II. Diploma or relevant and higher qualification (Minimum 3 years course) in Electrical Engineering from any Institute recognized by the Government.

**Special Note:**

- a. Closing date for online registration and form submission is 14.05.2026
- b. The date of issuance of Notification i.e 08.04.2026 is referred as cut-off date for determining the eligibility of candidate in all respect regarding age limit criteria, valid Gas Testing Certificate & Valid First Aid Certificate.
- c. The prescribed qualifications above are the minimum qualifications; hence candidates possessing higher and relevant qualification may also apply.
- d. Minimum qualifications acquired through distance learning/ part-time or their equivalent shall not be considered.
- e. The total number of vacancies and the reserved vacancies are provisional and may vary according to the actual requirements. The reservation under various categories will be as per prevailing Government of India's guidelines at the time of finalization of results.

**03.RESERVATION:**

- i. Reservation of SC/ ST/ OBC (Non Creamy Layer) CENTRE LIST/ EWSs / PwBD/ESM (Ex-Service Men) will be applicable as per Govt. of India rules and guidelines, notifications and amendments from time to time.
- ii. All those candidate(s) seeking reservation/relaxation benefits available for EWS/SC/ST/OBC (Non Creamy Layer) CENTRE LIST/PwBD/ ESM must ensure that they are entitled to such Reservation/ Relaxation as per eligibility prescribed in the Rules/Guidelines. They should be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the Rules/Guidelines. Aspirants may find appropriate one as applicable/ suitable for claiming Reservation/ Relaxation benefits as per entitlement. The requisite certificate must be VALID as on the cut-off date i.e. 08.04.2026

- iii. Candidate(s) who wish to be considered against reserved vacancies and seek other concessions applicable to the reserved categories must submit requisite certificate(s) on the prescribed proforma from the competent authority for availing such reservation.
- iv. A person seeking appointments on the basis of reservation to OBC (Non Creamy Layer) CENTRE LIST must ensure that he/ she possesses the caste/ Community certificate (Applicable for Centre List only) and does not fall in creamy layer on the cut-off date i.e. 08.04.2026
- v. Caste certificate in the prescribed proforma has to be produced by the candidates seeking reservation as SC/ ST/ OBC (Non Creamy Layer) CENTRE LIST from the Competent Authority, indicating clearly candidate's caste, the Act/order under which the caste is recognized as SC/ ST/ OBC (Non Creamy Layer) CENTRE LIST and the village / town that candidate is ordinarily a resident of. A candidate will be eligible to get the benefit of caste/community reservation only in case the particular caste/community to which the candidate belongs is included in the list of reserved communities issued by the Central Government.
- vi. SC/ ST/ OBC (Non Creamy Layer) CENTRE LIST/ PwBD/EWSs candidates, who are selected on their own merit without relaxed standards, will not be adjusted against the reserved vacancies. Such candidate(s) will be accommodated against the un- reserved vacancies earmarked for UR category. The reserved vacancies will be filled up separately from amongst the eligible SC/ST/OBC (Non Creamy Layer) center list and EWSs candidates.
- vii. SC/ ST/ OBC (Non Creamy Layer) CENTRE LIST/PwBD and EWSs candidates who qualify on the basis of relaxed standards viz age limit, experience or qualification, extended Zone of consideration etc., irrespective of his /her merit position, is to be counted against reserved vacancies and not against UR vacancies.
- viii. Ex- Servicemen who have already secured employment in Government Jobs in civil side in Group C & D posts on regular basis after availing of benefits of reservation given to Ex-Servicemen for their re- employment are not eligible for reservation in ESM category and Fee Concession. However, he/she can avail the benefit of reservation as Ex-Servicemen for subsequent employment if he/she immediately after joining civil employment, given self declaration/undertaking to the concerned employer about the date wise details of applications for various vacancies for which he/she had applied for before joining the initial civil employment as mentioned in the OM No 36034/1/2014- Estt. (Res) dated 14/08/2014, issued by DOP&T.
- ix. Candidates belonging to Economically Weaker Sections (EWS) will have to submit a copy of valid Income & Asset certificate issued by the competent authority as per OM No. 36039/1/2019-Estt (Res) dated 31.01.2019 of DoPT, Ministry of PPG&P, Govt. of India on the basis of gross annual income of Financial Year 2024-2025.

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#### **04.AGE LIMIT: (As on Cut-off Date -08.04.2026)**

- (i) The candidate(s) must have attained the minimum age of 18 years as on the cut-off date and the age should not exceed 30 years on the cut-off date. However, relaxation in the upper age limit of 30 years for claiming Age relaxation is as follows

**Table C: Table showing permissible age relaxation to different categories**

S.N.	Category	Maximum Age Relaxation Permissible Beyond the Upper Age Limit (As on Cut-off date i.e 08.04.2026)
1	UR/EWS	No relaxation
2	SC/ST	5 Years
3	OBC (Non Creamy Layer) Centre List	3 Years
4	Ex Servicemen (ESM)	Actual period of service rendered in defence services +3 years(6 years for OBC (Non Creamy Layer) Centre List & 8 years for SC/ST ESM) ,subject to maximum age of 50 years (Age relaxation is not admissible to Sons, daughters and dependents of Ex Servicemen. Therefore, such candidates should not indicate their categories as Ex Servicemen.)
5	Persons with Disabilities candidate (For the post of Assistant Foreman (Electrical) only)	<ul style="list-style-type: none"><li>• By 10 years for General (UR) candidate</li><li>• By 13 years for OBC-NCL candidate</li><li>• By 15 years for SC/ST candidates</li></ul>
6	Departmental Candidates (All employees of CIL and Its subsidiary companies)	No upper age Limit

- (ii) Candidate(s) should note that the Date of Birth as recorded in the Matriculation/ Secondary Examination Certificate, all marks sheets of Matriculation /10<sup>th</sup> Standard or equivalent certificate issued by Central/ State Board will be valid.

#### **(5) SELECTION PROCESS (Computer Based Test):**

- The selection methodology will comprise of Computer Based Test (CBT) only. Personal Interview is discontinued in line with the Circular issued by Coal India Limited.
- Eligible candidates, as declared by them, meeting the minimum eligibility criteria as on the cut-off date as specified under this Employment Notification will be required to appear for a Computer Based Test (CBT).
- Candidates will be provisionally called to appear in the Computer Based Test (CBT) merely on the basis of their declaration regarding their eligibility as mentioned in the application form. Scrutiny/ Verification of the claims of the candidate(s) supporting his/her eligibility for the post applied will be done post declaration of result of the Computer Based Test (CBT). Such scrutiny/ verification will be done only for those candidates who are provisionally selected as per the Merit List based on the CBT Score.

- d) Computer Based Test (CBT) will comprise of objective type questions with multiple choice of answers. The Question Paper and instructions will be Bilingual (English/Hindi). However, in case of any error in Hindi version, the English version of the question shall be valid & final.
- e) The CBT will consist of two sections (Section - 'A' & Section - 'B '); Section-' A' will comprise questions related to Technical Knowledge (Discipline related) with 80 Multiple Choice Questions (MCQ) and Section-'B' will consist of questions related to General Awareness/Aptitude and Knowledge of CIL/SECL with 20 multiple choice questions (MCQ). **Each question will carry 1 mark and there is no penalty for wrong answer.** No marks will be awarded for un-attempted questions.
- f) Syllabus for the Computer Based Test (CBT) is attached as **Annexure-A**.
- g) Selection of candidates in merit panel will be subject to securing of cut-off marks (*Minimum Qualifying marks*) in the Computer Based Test for concerned post with respect to their category as mentioned below and fulfilling prescribed eligibility criteria:

**Table D:** Table showing minimum cut-off marks to qualify in merit list.

Qualifying marks in Computer Based Test (CBT)		
For General/EWS Candidates	For OBC(NCL)/ESM Candidates	For SC/ST Candidates
45 marks	40 marks	35 marks

- h) Result of the Computer Based Test (CBT) will be published on SECL website as early as possible after successful completion of the CBT.
- i) Provisional merit panels of candidates who secure the requisite cut-off marks and above and fulfilling the eligibility criteria will be published, in the order of marks scored, after resolving tie.
- j) In case of tie of marks between 02 or more candidates, the merit-list will be prepared as per the following criteria:
- Date of Birth (As per the descending order of age of candidates)
  - Seniority as per the Date of issue of Statutory Certificate
  - In case still tied up, alphabetical order of the name of the candidates as recorded in the application form may be taken into consideration.
  - In case still tied-up, the Selection Committee will decide the criteria for deciding the merit position of tied candidates.
- k) Final merit panel will be prepared based on the marks obtained in the Computer Based Test.
- l) Such candidates who would score equal or above the cut off (Minimum qualifying marks as provided in Table D) and as per vacancy available in each category, would only be notified for appearing for scrutiny/ verification of their testimonials supporting their claim of candidature, in order of their respective merit position drawn on the basis of marks scored in Computer Based Test (CBT) for different positions up to the extent the positions remain unfilled. The candidates shall have to appear along with all original certificates/ documents as per eligibility criteria notified in this Employment Notification for scrutiny/ verification. The date, time and venue for scrutiny/ verification shall be notified on SECL website and the candidates shall have to report accordingly. In the event of failure to report with all original certificates and testimonials within the stipulated time, the candidature of such candidate should stand cancelled.

- m) Provisional Appointment Letter will be issued to the successful candidates in accordance with their relative merit position and with due consideration of the reservation of posts to the reserved category candidates and against vacancies.
- n) If it is found during the Scrutiny/ Verification, or during the course of training, or even during the course of employment, that the candidate is not fulfilling the eligibility criteria in any respect, suppressing of facts or false declaration pertaining to his Employment/Caste/ Testimonials etc. then his/her candidature/ employment will be cancelled/terminated.
- In case, a candidate, selected for a particular post & declared as UNFIT during Initial Medical Examination, the case would be referred to Apex Medical Board of the Company within one month based on the written/physical representation and the decision of the Apex Medical Board will be final. If the Candidate is declared UNFIT by the Apex Medical Board, his/ her selection shall stand automatically cancelled. Such candidates will be communicated the decision of the Apex Medical Board as well as regarding cancellation of their selection

**(6) HEALTH/MEDICAL FITNESS**

Appointment to the above posts will be provisional subject to the candidate being found medically fit per the standards prescribed for the post by the Company. The selected candidates will have to undergo medical examination in the designated Hospital by the Company's Doctor, the final Appointment /Joining will be subject to being declared medically fit for employment in Mines as per extant rules.

**(7) TEST CITIES:**

The Computer Based Test will be held at Test Cities as mentioned in the online application. Candidates may opt for three Test Cities from the list as per their preference and the same cannot be changed after the online form is submitted. SECL reserves the right to allocate any Test city or change the Test city opted by the candidate. SECL reserves the right to add or delete any cities(s) from the list based on the number of applicants.

**(8) HOW TO APPLY:**

Candidates are advised to login into the official website of SECL by using URL <https://secl-cil.in/>Career>Employment Notification for Direct Recruitment of various Statutory posts > Apply online>. No other means/mode of application will be accepted

- I. Employment Notification is available in both English and Hindi. Candidates may select either of them at their convenience.
- II. Candidates are advised to go through the provisions of the complete Employment Notification carefully for assessing his/her eligibility.
- III. While applying online, candidate needs to upload the following documents: -
  - Scanned copy of the recent passport size colour photograph (not older than 3 weeks in jpg/jpeg format).
  - Scanned copy of signature with Black ink pen (in jpg/jpeg format).
  - Scanned copy of Matriculation certificate or equivalent examination certificate or Degree or



Diploma Certificate for the post of Mining Sirdar & Dy. Surveyor (in jpg/ jpeg/ PDF format).

- Scanned copy of Matriculate or equivalent examination passed from any recognized Board of examination & Diploma or relevant and higher qualification (Minimum 3 years course) in Electrical Engineering from any Institute recognized by the Government, for the post of Assistant Foreman (Electrical) (in jpg/ jpeg/ PDF format).
  - Scanned copy of valid Caste Certificate OBC (NCL)/SC/ST candidates and Income Certificate for EWS Candidates (if applicable). (in jpg/ jpeg/ PDF format).
  - Scanned copy of Ex- Servicemen Certificates (if applicable). (in jpg/ jpeg/ PDF format)
  - Scanned copy of PwBD Certificates (if applicable). (in jpg/ jpeg/ PDF format).
  - Scanned copy of competency certificate of Mining Sirdar/ Surveyor (in jpg/ jpeg/ PDF format)
  - Scanned copy of Gas Testing & First Aid Certificate (for Mining Sirdar only) (in jpg/ jpeg/ PDF format)
- IV. Register by filling up necessary details (Post opted, name, Mobile No. and e-mail ID and click on Submit Button)
- V. Check the User ID and password received on your- mail and mobile number after successful registration.
- VI. Re-login to your account entering the User ID and Password received on Mobile No. and e-mail ID.
- VII. Click on the option to go to application form and fill all the necessary details in the respective fields and upload all the required documents including Photograph and Signature.
- VIII. Check Preview of the Application Form and make corrections, if any.
- IX. Press Submit Button and make Online Payment of the fees through Debit Card/Credit Card/Net Banking (as applicable)
- X. keep the print out of the online application form filled for future references.

***Special Note:***

***A candidate neither need to Post/ Dispatch Hard copies of online application nor copies of relevant testimonials. Candidates will be allowed to appear in the Computer Based Test (CBT) on the sole basis of his/ her declaration in the online application that he/ she has gone through the concerned Employment Notification and fully understood all provisions, terms and conditions and are in possessions of the eligibility for the post applied and that the candidate is fully aware of the fact that his/ her employment is subject to verification/ Scrutiny of his/ her claim regarding his/ her eligibility for the post applied and on his/her performance in the Computer Based Test (CBT) as explained above.***

*Mere issuance of admit card shall not be taken as confirmation of eligibility of a candidate by the South Eastern Coalfields Limited. Similarly securing the minimum qualifying marks in Computer Based Test (CBT) does not confer any right on the candidate for claiming appointment. The merit for appointment shall be determined on the basis of fulfilling the entire eligibility criterion as prescribed in the Employment Notification, in respect of those candidates, who score minimum qualifying marks.*

**(9) APPLICATION FEE:-**

Candidate(s) will have to make the payment of Application Fees through the **Online Mode** as under:

**Table E: Table showing details of Application fee**

<b>Unreserved (UR) /OBC- (Creamy Layer &amp; Non-Creamy Layer / EWS</b>	<b>Rs. 1000.00/- plus applicable GST Rs. 180/- totalling Rs. 1180/- (Rupees One Thousand One Hundred Eighty Only)</b>
<b>SC/ ST/ESM/PwBD/ Departmental Candidates/Female Candidates</b>	<b>Nil</b>

**Note 1:** Applications without the prescribed fee will not be entertained and summarily rejected. No representation against such rejection would be entertained.

**Note 2:** Fee once paid shall neither be refunded nor be adjusted under any circumstances.

**Note 3:** Any tax or Bank charges other than the application fees will be borne by the candidates.

**Note 4:** Application fee will be paid through **online mode only**. There will be no other mode for payment of application fee. **SECL will not be responsible, in case a candidate deposits the fee in any wrong account.**

**(10) GENERAL INSTRUCTIONS FOR CANDIDATES:**

- i. Application should be submitted through **ONLINE Mode** only.
- ii. All qualifications should be recognized by AICTE / UGC / appropriate Indian Statutory Authorities.
- iii. Before submitting the application, the candidate must ensure that he/ she fulfills all the eligibility criteria and other norms mentioned in the Employment Notification. He/ she may cross check the information such as Date of Birth, Category, Contact Details, and Qualifications etc. furnished in the application form before finally submitting the same online as no correction would be possible later and no correspondence will be considered in this regard.
- iv. The decision of SECL management regarding eligibility criteria, acceptance or rejection of applications, mode of selection to the post etc. shall be final and binding on all candidates. Mere fulfilling of minimum qualification and job requirements will not vest any right on candidates for being called for Computer Based Test (CBT) / document verification. No correspondence will be entertained from the candidates found ineligible and not called for Computer Based Test/ documents verification.
- v. Mere issuance of Admit Card/ Call Letter to a candidate will not imply that his/ her candidature has been finally cleared by SECL. The candidature shall remain provisional till such time SECL verifies the eligibility conditions with reference to original documents after the candidate qualifies in the CBT and confirms appointment.
- vi. Candidates should ensure that they fulfill the eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even

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- after the appointment that the candidate has submitted false or incorrect information or suppressed any relevant information/ material facts or does not fulfill the eligibility criteria, his/her candidature/ service is liable for rejection/ termination without notice.
- vii. No relaxation in the minimum educational qualification, as prescribed in Clause - '2' of this Employment Notification, is admissible for any category of candidate.
  - viii. Wherever Grade (CGPN OGPN DGPA etc.) is awarded, a certificate duly issued by concerned Board/University for conversion of Grade to percentage is to be produced by the candidate at the time of Scrutiny/ Verification of Original documents.
  - ix. Age and all other eligibility criteria shall be reckoned as on the cut-off *date* as prescribed under this Employment Notification.
  - x. Candidates should carefully fill up their category (General/ SC/ ST/ OBC- Non Creamy Layer/ Ex-Servicemen/ EWS/PwBD etc.) in the Online Application Form. No change of category shall be allowed at the later stage of selection process.
  - xi. Ex-servicemen must produce discharge certificate issued by Army/Navy/ Air Force of Indian Union at the time of document verification.
  - xii. All documents (Caste Certificate, Educational Qualifications, *EWS certificate*, etc.) as per applicability and as provided by the candidate will be verified from the office of issuing authority and candidature will be cancelled if the certificates are not found satisfactory/ genuine at any subsequent stage of Computer Based Test (CBT).
  - xiii. The candidates must have an active E-mail Id & Mobile number which must remain valid for at least next one year. All correspondences with the candidates shall be done either through Speed Post/ *Registered e- mail id & Mobile number (as may be necessary)* and all general information shall be provided through SECL website. ***However, admit card will be provided only through SECL website and the candidates will have to download the admit card.*** The responsibilities of receiving, downloading and printing of application form, admit card and other information shall be of candidates. SECL will not be responsible for any loss of document due to invalid/ wrong/ incomplete contact details provided by the candidate or for delay/ non-receipt of information. In case of any problems faced by the candidates in filling up the online application they may refer the "Help Desk Option" available in the individual login portal. For queries other than the Online Application Form, candidates may write to Email Id: [mp.recruitment.secl@coalindia.in](mailto:mp.recruitment.secl@coalindia.in) only or can call us on **9425598240**.
  - xiv. Candidates are advised to apply much before the closing date for submission of Online Application mentioned in this Employment Notification to avoid last minute network congestion.
  - xv. SECL will not take any responsibility for the candidates not being able to submit their applications Online within the prescribed closing dates on account of any reasons beyond the control of SECL.
  - xvi. *SECL* reserves the right to shortlist candidates for Computer Based Test, reschedule the test date & venue etc. or alter any of the advertised condition depending upon the circumstances.
  - xvii. SECL will not bear any liability on account of service bond/ salary/ leave salary/ pension contribution, etc, if any, of previous employment of any candidate already working in Central Govt./ State Govt./ Autonomous Body/ Public Sector Undertaking.
  - xviii. Candidates employed in Govt./ Semi Govt./ Public Sector Undertaking (including departmental candidates) / Autonomous Bodies are required to produce '**No Objection Certificate**' at the time of Scrutiny /Verification of original documents if shortlisted.
  - xix. Selected candidates could be posted in any of the Mines/Establishments of SECL and are liable to be transferred to other subsidiaries of Coal India Limited any time during their service as may be required.
  - xx. Appointment of selected candidates will be subject to being found medically fit in the Company's Medical Examination as per the laid down Rules related to Medical Examination of CIL.



- xxi. Selection of candidate shall be provisional, subject to verification of documents relating to eligibility criteria, character, antecedents and other documents submitted by the candidate and is also subject to his/ her meeting other requirements applicable for appointment under the rules of SECL.
- xxii. Appointment of the candidate in SECL will be subject to verification of Character & Antecedents by the prescribed authorities and if any discrepancy / suppression is found, the candidature of the candidate will be cancelled and decision of SECL in this regard shall be final.
- xxiii. The date of Computer Based Test (CBT) and other details will be subsequently informed. Candidates will have to appear at the Centre/ Venue allotted to them by SECL for the Computer Based Test (CBT). No change in Centre/ Venue is permissible and no application shall be entertained in this regard.
- xxiv. SC/ ST candidates called for Computer Based Test (CBT) will be paid up to II<sup>nd</sup> Class Non-AC fare as per rules. However they have to submit their claims in duly filled **appropriate TA Claim format provided at the examination centre** along with all desired enclosures like caste certificate, photocopy of Onward (mandatory) and return Journey (optional) of railway ticket / bus receipt ticket to the room invigilator after attempting Computer Based Test (CBT) only, subsequent claims as well as claims with incomplete information will not be entertained. The distance of examination centre will be calculated from the Permanent address of the candidate or from place of actual journey whichever is shorter. In case, candidate has submitted only onward journey ticket and not submitted return journey tickets then the claims will be considered up to the double of onward journey fare and that will be paid as per rule.
- xxv. No TA/DA will be paid for appearing in the CBT, scrutiny/ verification of certificates and documents or for joining on being selected except otherwise as provided in this Employment Notification.
- xxvi. Candidate will appear for the CBT at the exam center at his/her own risk and South Eastern Coalfields Limited will not be responsible for any injury or losses etc.
- xxvii. SECL management reserves the right to modify/ alter/ restrict/ enlarge/ cancel the recruitment process, and revise the number of vacancies, at its discretion without assigning any reasons whatsoever. The decision of the SECL management will be final and no appeal will be entertained in this regard.
- xxviii. All future communication/ information regarding this recruitment will be made available on SECL website. Candidates are advised to check/ visit SECL website (<https://secl-cil.in>) regularly for further updates.
- xxix. Court of Jurisdiction for any dispute will be Honorable High Court of Chhattisgarh, Bilaspur
- xxx. In case of any ambiguity/ confusion, English Version of Employment Notification will be considered valid.
- xxxi. Canvassing in any form will be treated as dis-qualification
- xxxii. At the time of Computer Based Test (CBT), if a candidate is found guilty of using unfair means or impersonating or misbehaving in the examination hall or resorting to any other unfair means in connection with his/her candidature for the selection; or obtaining support of his/ her candidature by any means, such candidates will be liable to criminal prosecution and will be disqualified from the Computer Based Test (CBT). The Company may also debar such candidates from participating in any selection process in the Company in future.
- xxxiii. If it is detected that any candidate has furnished any false information / particulars with regard to his/ her qualification, Category/caste and experience in the Application Form or in any document and/ or misrepresented / suppressed any material fact in the application form, for securing appointment, his/ her service will be terminated forthwith during probation period or even after confirmation of the service.
- xxxiv. The Candidates whose postings are finalized after CBT, Verification and IME will be disqualified if they put external pressure for place of posting.

**Important Dates:**

Start date of Online registration and form submission	15/04/2026 (10:00 AM)
Closing date for online registration and form submission	14/05/2026 (11:59PM)
Tentative date of downloading the admit card	Will be intimated through official website
Tentative Date of Computer Based Test (CBT)	Will be intimated through official website
Tentative date of declaration of results	Will be intimated through official website

**SECL's DECISION FINAL:**

The decision of SECL Management in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, selection and posting of selected candidates, will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

*S. Parida*  
14/4/26  
(S. Parida)

General Manager (HR/MP)

*S. Parida*

**Disclaimer**

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